



IMAGEX
imagexmedia.com

BUILDING A SMARTER WEB

DRUPAL [REMOTELY]

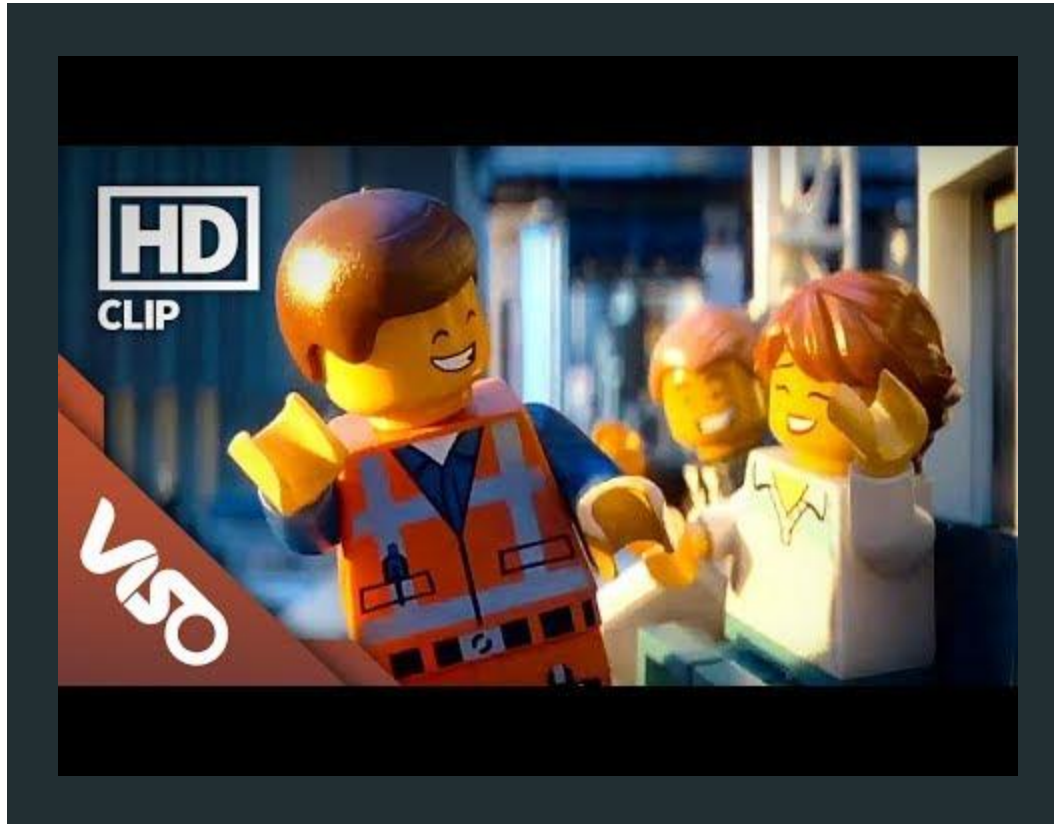
Is Remote Drupal Employment For You?

Gray Sadler, Drupal Developer

Drupal Camp 2014 | Orlando, Florida



DRUPAL [REMOTELY]





WHAT'S ON THE MENU TODAY?

- **Working Remotely**
- **Challenges**
- **Finding Remote Employment**

[working remotely]

TRENDS

- 3.3 million consider home their primary place of work in 2012
- Telecommuting grew by 2.6% between 2011 and 2012
 - ✓ *thats over 120k+ more people working from home*
- Based on current trends, telecommuters will total nearly
3.9 million by 2016

[Information Provided By: GlobalWorkPlaceAnalytics.com]

[working remotely]

BUILDING A SMARTER WEB

WHAT'S A TYPICAL DAY LIKE?

- **Personal time** in the morning, errands, chores, etc
- Check email and **plan tasks** for the day
- Daily stand-ups via **Google Hangout**
- Chatting with the team through **Skype**
- Company meetings and presentations via **GoToMeeting**
- In between all of that, **develop**

[working remotely]

BUILDING A SMARTER WEB

THE GOOD

You get to *work from home!*



THE GOOD

- Better **work-life balance**. More time with family = less stress
- No commuting
 - ✓ Recoup almost a week of free time per year
 - ✓ **Save \$2,000 - \$6,700 per year** on: gas, child/elder care, car insurance premiums
- Suffer **fewer illnesses**
- More **job security** as an employee vs. contractor
- Employer funded **equipment / tools / training / etc.**

[working remotely]

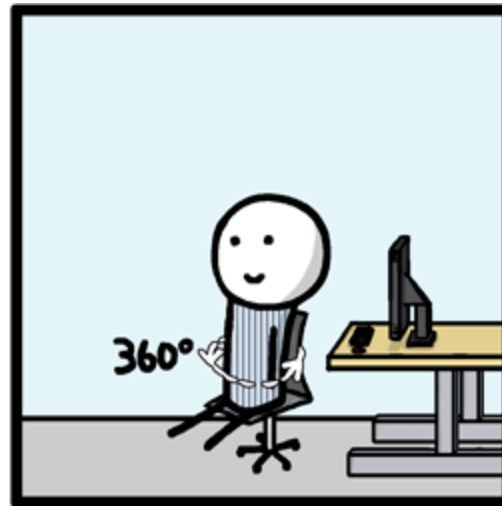
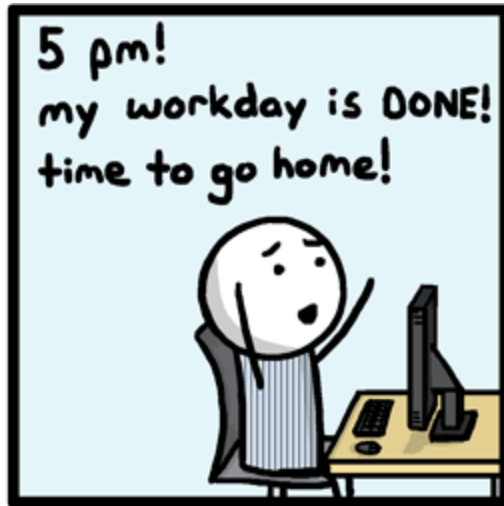
BUILDING A SMARTER WEB

AND THE BEST PART IS...

Make your friends... *envious!*



[challenges]



ISOLATION CHALLENGES

- Feeling lonely
- Becoming a hermit

SOLUTIONS:

- ✓ **Get out of the house!**
- ✓ **Attend meet-ups and events**
- ✓ **Become a regular at a local lunch spot**

[challenges]

BUILDING A SMARTER WEB

COMMUNICATION

- Feeling disconnected / unnoticed
- Limited collaboration

SOLUTIONS:

- ✓ **Stay relevant:** make yourself visible to the team and management
- ✓ **Video calls** instead of emails
- ✓ **Ask questions**

TIME-TRACKING

- Accurate time-tracking (working for free)
- Down-time in between tasks
- Allowing work to bleed into personal time

SOLUTIONS:

- ✓ Still **Need solutions** to accurate time-tracking
- ✓ Use company time to **educate and improve yourself**
- ✓ **Set a schedule** and stick to it (less flexible)

FAMILY & HOME LIFE

- Background noise during meetings
- Limited boundaries with family members

SOLUTIONS:

- ✓ **Create space** that's off limits during work hours
- ✓ **Teach** your 6-year old to be quiet
- ✓ **Prioritize your schedule** to avoid interruptions

[challenges]

BUILDING A SMARTER WEB

Even with challenges...

... it *beat's* going into the office 8 - 5!



[finding remote employment]

BUILDING A SMARTER WEB

WHO HIRES REMOTE EMPLOYEES?



Lullabot.com/Jobs



Phase2Technology.com/Careers



MediaCurrent.com/Careers



ImageXMedia.com/Careers

WHERE TO SEARCH ONLINE

- **Drupal Jobs Group**

[Groups.Drupal.org/jobs](https://groups.drupal.org/jobs)

- **Google Search**

[Drupal developer careers telecommute](#) / “apply online” & “apply now”

- **Twitter Search**

“Drupal Telecommute”

- **LinkedIn**

[LinkedIn.com/job/home](https://www.linkedin.com/job/home) / by search: “Drupal Telecommute”

[finding remote employment]

BUILDING A SMARTER WEB

WHAT TO LOOK FOR

- **Reputation** and client history
- **Culture** and vision
- Community **involvement** / activity
- Employee support and **relationships**
- **Timezones**

INTERVIEW MUST DO'S

- **Do your research!**
- Come **prepared** with questions
- Have adequate **lighting**
- Have **good posture** and **look presentable**
- Engage in **virtual eye-contact**: look at the camera lens as much as possible



DRUPAL [REMOTELY]

QUESTIONS?

DRUPAL [REMOTELY]

Is Remote Drupal Employment For You?

Gray Sadler, Drupal Developer

Drupal Camp 2014 | Orlando, Florida